

Małgorzata Maziarz - Feliksbrod Professional CV

- a) Name, surname, position held or functions performed within the issuer and the date of expiry of the term of office for which the person concerned was appointed:

Name: Małgorzata Maziarz - Feliksbrod

Position: Sales Member of the Management Board of Ronson Development SE,

term of office: 31 December 2031

other functions performed within the Issuer: none

- b) Qualifications and professional experience:

Mrs Małgorzata Maziarz - Feliksbrod has nearly 20 years of professional experience in the residential real estate market, particularly in sales, marketing, team management, and the development and implementation of sales strategies. She gained her professional experience at, among others, J.W. Construction Holding S.A. and Bouygues Immobilier Polska, where she progressed from a Sales Specialist to National Sales Manager. She subsequently served as Sales and Marketing Director at Budlex, with responsibility for sales, marketing, and customer service.

She has extensive experience in sales management, pricing strategy, market and competitor analysis, preparing new developments for launch, and assessing the potential of real estate development projects. Her key competencies include team leadership, negotiations, business analysis, strategy development, and business decision-making.

She holds a Master's degree in Management and Leadership, with a managerial specialization, from SWPS University. She has further developed her qualifications through numerous management, sales, and marketing programmes, including the Top Woman in Real Estate mentoring programme.

- c) Indication of the activities carried out by the person concerned outside the issuer where those activities are of material importance to the issuer:

Not relevant.

- d) Indication of all commercial law companies in which, for at least the last three years, the person concerned has been a member of the management or supervisory bodies or a partner, indicating whether the person concerned continues to hold functions in the bodies or is still a partner:

Not relevant.

- e) Information on whether in the last five years a given person has been convicted by a final judgment for the offences referred to in Article 18 § 2 of the Commercial Companies Code or offences specified in the Trading Act, the Offering Act or the Act of 26 October 2000 on Commodity Exchanges, or for similar offences within the meaning of foreign law, and an indication of whether, within the last five years, such a person has been forbidden by a court to act as a member of the management or supervisory bodies of commercial law companies:

In the last five years, I have not been convicted by a final judgment for the offences referred to in Article 18 § 2 of the Commercial Companies Code or offences specified in the Trading Act, the Offering Act or the Act of 26 October 2000 on Commodity Exchanges and for similar offences

within the meaning of foreign law. In the last five years, I have not been banned from acting as a member of management or supervisory bodies in commercial law companies.

- f) Details of all cases of bankruptcy, restructuring, receivership or liquidation, during at least the last five years, in respect of entities in which the person concerned has served as a member of the management or supervisory body:

Not relevant.

- g) Information whether the person concerned pursues activities which are competitive with those of the issuer and whether he is a partner in a competitive civil law or partnership or a member of the body of a capital company or a member of the body of any competitive legal person:

I do not run a competitive activity in relation to the Issuer's activity, nor am I a partner in a competitive civil law or partnership company or a member of the body of a capital company or a member of the body of any competitive legal entity.

- h) Information whether a person is listed in the register of insolvent debtors kept on the basis of the Act of 20 August 1997 on the National Court Register:

I am not listed in the register of insolvent debtors kept on the basis of the Act of 20 August 1997 on the National Court Register.